

Equal Opportunity Cell

Arya Kanya Degree College has established an Equal Opportunity Cell as per UGC guidelines for scheme of Equal Opportunity Centre for College, XII Plan (2012-2017), with the aim of addressing issues pertaining to discrimination, harassment, and exclusion- that may be based on caste, gender, religion, ethnicity, disability or any other characteristics.

The primary objectives of this cell are:

1. To ensure that individuals are not deprived of their rightful opportunities and have access to all basic rights.
2. To address issues of gender equality and gender-related discrimination among staff and the students.
3. To monitor the efficient execution of the policies for the vulnerable groups.
4. To ensure diversity in the students, faculty, and staff members and to end all forms of prejudice among them.
5. To promote diversity and inclusive practices on the campus and provide the disadvantaged groups with adequate opportunities.
6. To examine all possible ways in which the SC/ST/OBC and Minority groups and PWD could be helped.
7. To ensure that there is no discrimination in the college on the grounds of disability or Minority status.
8. To ensure that all students are treated equally and to address any issue related.

At the college level, the cell is dedicated to create pathways for the students with disabilities and those from Marginalized sections of society. Special support is provided to slow learners and those who need additional help. The college has installed 2 lifts and railings for differently abled persons. CCTV cameras are installed in the whole college campus for the surveillance and security.

ACTIVITIES:

1. Guidance and counselling services.
2. Conduct awareness and sensitization program.
3. To conduct seminars, workshops, guest lectures, activities, and awareness programme from time to time.

Procedure for Lodging Complaint:

1. A complaint about discrimination or harassment may be made in writing by a student or their parents; harassment is caused within the campus.
2. The complaint shall include sufficient details of the alleged act of discrimination or harassment.
3. The complaint should be made to the Equal Opportunity Cell Members.

Composition of Equal Opportunity Cell:

1. Chairperson Governing Body of the College, Shri Pankaj Jaiswal- Patron.
2. Principal- Chairperson.
3. Director (Law) - Vice Chairman.
4. Vice Principal- Secretary.
5. Chief Protector- Administrative Officer.
6. Dean Student Welfare.
7. IQAC Coordinator.
8. Coordinator- Dr Amit Kumar (Till Dec 2025)

Dr Savyasanchi (From Jan 2026 – at Present)

9. Members-

Sr.	Name	Designation/ Department	Mobile	E-mail
1.	Dr. Arti	Assistant Professor, Sanskrit Dept.	9450624275	arti.shikha000@gmail.com
2.	Dr. Bharati	Assistant Professor, Education Dept.	7505254089	bharatieducator@gmail.com
3.	Dr. Shivani	Assistant Professor, English Dept.	6394787746	elshivani9@gmail.com
4.	Dr. Shikha	Assistant Professor, Philosophy Dept.	8800108936	Shikhashra1@gmail.com